



PIONEER PRODUCTION SERVICES, INC

Safety and Environmental Management System Manual

Section 1: Leadership and Commitment

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Approved by: TPC

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Title: 1.1 Purpose and Applicability

This Safety and Environmental Management System Manual has been provided as a safety guide for PIONEER PRODUCTION SERVICES, INC employees. The management of PIONEER PRODUCTION SERVICES, INC is committed to implementing an effective safety program throughout its operations. In matters of safety and pollution prevention, it is the commitment, competence, and motivation of individuals at all levels that determines the end result.

The PIONEER PRODUCTION SERVICES, INC Safety and Environmental Management System Manual defines preferred policies, procedures, guidelines, reports, forms, and reference documents necessary for compliance with customer, company and regulatory requirements (OSHA, API, USCG, etc), as applicable. A copy of this manual will be maintained at each PIONEER PRODUCTION SERVICES, INC facility and it shall be made available to all employees/contractors to be reviewed at safety meetings and at other times when employee/contractors prepare to perform work tasks.